## STRATEGIC VISION ENVISION Saint John



envisionsaintjohn.com

#### **ENVISION SAINT JOHN:** HE REGIONAL GROWTH AGEN

is accelerating regional growth by connecting innovators, entrepreneurs, and builders to get stuff done now.

### **10-YEAR OUTCOMES**

MORE **PEOPLE** 

growing the population by

MORE **TAX REVENUE** 

increasing municipal property tax by

STRONGER PLACE BRAND

our community is highly regarded and our people are proud ambassadors

#### **GUIDING PRINCIPLES**

## STRATEGIC PRIORITIES

IN SERVICE	Service to others Create the conditions for success Atmosphere of trusted space Attract change rather than force it
WHOLE-SYSTEM VIEW	Looks at the larger picture – alignment Identifies platforms and players Diversity of participation
AGILE	Shared experimentation Iterative learning and action Monitors and catalyzes execution
GRATITUDE	Appreciation of all the good in the region Recognition and celebration of reaching goals Highlights other's contributions
AUTHENTICITY	Strength-based approach Lean into natural assets Growth mindset Sense of belonging and community

**GROWTH READINESS**  How well the region anticipates and prepares for growth including labour, real estate, healthcare, etc.

**TALENT ACQUISITION** & PIPELINE A complex strategy to grow the working population including immigration, repatriation and retention.

**ENTREPRENEURSHIP** & BUSINESS GROWTH

Assisting with start up, scale up, access to capital and business connections.

Engaging entrepreneurs and leaders to design a high-potential innovation play for our region

### **CORE SERVICES**

- METRICS & MEASUREMENT •
- **INVESTOR RELATIONS**
- **COMMUNICATIONS & STAKEHOLDER RELATIONS**

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